

Joyce Schmeeckle, PhD  
**Résumé**

**EDUCATION**

Doctor of Philosophy	Psychology	May, 2000	University of Nebraska at Lincoln
Masters of Art	Psychology	May, 1998	University of Nebraska at Lincoln
Bachelor of Arts	Business Education	December, 1979	University of Nebraska at Kearney

**EMPLOYMENT HISTORY**

Schmeeckle Research Inc.	Researcher and Evaluator	2002 – Current
Talent Plus	Senior Research Analyst	2000 - 2002
University of Nebraska at Lincoln	Teaching/Research Assistant	1996 - 2000
Commercial Owners/Developers	Commercial Property Manager	1984 - 1995
Chamber of Commerce	Executive Director	1982 - 1984

**PROFESSIONAL EXPERIENCE**

***Researcher and Evaluator      2002 - Current      Schmeeckle Research Inc., Lincoln, NE***

Schmeeckle Research Inc. provides program evaluation, research and statistical analysis, and consulting to nonprofit and for profit organizations. Schmeeckle Research Inc. designs and implements effective evaluation plans (i.e., logic models) for grant-funded programs and other organizational initiatives, and then conducts valid and reliable and evaluations. Statistical analysis, data interpretation, and reporting the results transfer collected data into meaningful and useful information for the organization.

***Senior Research Analyst      2000 - 2002      Talent Plus, Lincoln, NE***

Project coordinator and analyst of multi-industry human resource research that included impact and outcome-based research, validation studies, both concurrent and predictive, cross-cultural studies, organizational cultural assessments, employee satisfaction surveys, structured interview development, and return on investment calculations. Clients included Healthcare Organizations, United States Air Force, The Ritz-Carlton Hotel Company, America Online, Federal Home Loan Bank, Clinique, Nordstrom and Ann Taylor. Conducted/managed over 30 major research projects annually.

***Teaching/Instruction      1996-2000      UNL Graduate Program***

- Psychology Research Methods and Statistics Lecture
- Psychology Research Methods and Statistics Lab
- Co-Instructor – Psychology of Social Behavior

***Graduate Research and Evaluation***

- Online Training: Effectiveness of Law Enforcement of Online Training – Nebraska Law Enforcement Training Center
- Effectiveness of Multimedia Computer-assisted Instruction
- Research Assistant – UNL Peer Review Teaching Project

**Management**

- Management of current company (i.e., Schmeeckle Research Inc.) with 1.5 FTE staff
- Commercial property manager of office buildings and shopping centers for 15 years. Primary duties included tenant relations, leasing/sales negotiation and legal contract preparation, and budget, fiscal and personnel management.
- Previously, the Executive Director of the Chadron Chamber of Commerce and sole proprietor of a small business

**Publications**

- Schmeeckle, J. (2003). An Evaluation of the Effectiveness and Efficiency of Training Law Enforcement Personnel over the Internet. *Journal of Science Education and Technology*

**Positions**

- Board Member and Reviewer for the *Journal of Science Education and Technology*
- Board Member - People's Health Center
- American Evaluation Association Member
- Lincoln South Rotary Member and Past President